The Diversity Minor is designed to strengthen students’ understanding of the interactions of race, ethnicity, gender, sexuality, social and economic inequality, disability, aging and religion in defining identity and social relationships. This interdisciplinary program of study focuses on key concepts related to power, identity, difference, and the historical and structural forces that shape power and difference in social relationships. The goal of the minor is to equip students with knowledge, skills, and perspectives essential to civic participation, career development and promoting a just society. The Diversity minor is relevant to careers involving diverse populations such as business, industry, education, social welfare, mental health, and health.

Students completing their BSW at UTA Fort Worth will also complete the requirements for a Minor in Diversity Studies as follows:

**Required Introductory course (3 hours):**

DAAC Multicultural Counseling (transferred in from Tarrant County Community College) or SOCW 3307 Diverse Populations (required for the BSW degree)

**Fifteen hours of coursework in 5 of 7 diversity content areas** (1 course in 5 different content areas): For those in the BSW cohort program at UTA Fort Worth, courses will be offered as part of the regular Fort Worth schedule to fulfill 5 of the 7 areas below:

1. Race and Ethnic Relations
2. Gender
3. Sexuality
4. Social and Economic Inequality
5. Disability
6. Aging
7. Religion

Courses that may be used to fulfill these 15 hours include:

- SOCW 3303 Social Welfare Policy (Required for the BSW degree)
- SOCW 3312 Disability & Social Work (Social Work elective)
- SOCW 3314 The Latina Experience (Social Work elective)
- SOCW 3320 Immigration and the American Dream (Social Work elective)
- SOCW 4335 Aging in American Society (Social Work elective)
- SOCW 4366 Gender Issues (Social Work elective)

Students must earn a C or better in all of their Diversity Studies courses to obtain the minor. Additionally, students must complete a pre and post-survey at the beginning and conclusion of their minor coursework to assess learning outcomes.